

NUMERIC

HUMAN RESOURCE BILLS - 50th LEGISLATURE – 1st SESSION - 2011 - FINAL

David Larson

SIGNED = signed into law by Gov, Pocket Veto = no action by Gov., PV = partial veto by Gov., VETO/PV = veto/partial veto by Gov., DOA = died on adjournment of Legislature, GF=General Fund

SUBJ: Compensation, Health Insurance, Human Rights, Labor, Other, Reorganization, Retirement, Safety, Training, Worker_Comp/Unemployment_Comp

Subj	Leg	#	Dup	Sponsor	Name of Bill	Description	Status
Comp	H	2suba flaa		HAFC	Gen Appropriations Act 2011	No public employee salary increases but sufficient funding to avert layoffs and furloughs by assuming passage of H628 which continues 1.5% PERA contribution shift from employer to employee and adds another 1.75% similar shift plus delays additional funding to ERA for a total savings of \$110 million coming out of the public employees' pockets. The budget for the Comm. on the Status of Women was vetoed.	SIGNED CH179 Partial Veto
Train	H	8a		Lujan	Development Training Programs	\$1.25 million for development training programs providing classroom and in-plant training for qualified labor pool for new or expanding businesses in NM.	SIGNED CH62
Health	H	34a		Picraux	Health Insurance Medical Home Requirements	Amends the Public Assistance Act to require contractors that administer state approved waiver programs to develop "medical home programs" (was previously discretionary).	Pocket Veto
Retire	H	58afla		Stewart	Judicial Retirement Contributions	Retirement contributions can no longer be funded with docket fees. Must be entirely funded as a percent of salary. Provides funding for the resulting increased employer contributions to Judicial and Magistrate Retirement funds.	VETO
WC/UC	H	59suba a		HCPAC	Unemployment Contribution Temporary Schedule	The Governor line-item vetoed the language to go from schedule 1 (in effective from 11/11 through 12/31/11) to schedule 3 for all of 2012 that would have increased the contribution per employee from \$215 to \$370 for 2012 (double the 2010 rate). She left intact the reduction in the number of qualifying dependent allowances, the elimination of benefits for individuals attending school (except for full time voc tech), and the elimination of extended benefits.	SIGNED CH184 Partial Veto
Retire	H	129a		Varela	Returning Education Retiree Payments	Educational retirees who return to work must make their regular contributions and the employer must make regular contributions to the ERA fund (previously, the employer had to make the entire contribution).	SIGNED CH6
Other	H	160sub fla		HCPAC	Public Records Availability and Procedures	Amends the Inspection of Public Records Act (IPRA) to require a records custodian to provide copies of public records in electronic format if specifically requested and the records are viable in electronic format. Provides that exempt information in an electronic document be removed by using methods that prevent the recovery of exempt information. The substitute bill adds provisions governing allowable charges for downloading to or providing the storage medium and for transmitting the records by mail, e-mail or fax.	SIGNED CH182
Train	H	169		Rodella	Increase Alcohol Server Training Frequency	Required frequency of alcohol server training is changed from every 5 years to every 3 years.	Pocket Veto
Other	H	275sub		HJC	Magistrate Qualifications	Raises the population limit for a magistrate district to 250,000; removes the requirement for magistrates in districts with a population over 200,00 to be licensed to practice law in NM.	Pocket Veto
Retire	H	628sub a		HAFC	Contribution Rate Changes in Retirement Plans	Continues temporary 1.5% of pay PERA contribution shift from employer to employee and adds another 1.75% similar shift for 1 year plus a second year if necessary. Delays additional funding for ERA, for a total savings of \$110 million coming out of the public employees' pockets. Companion bill to H2 (budget bill).	SIGNED CH178
Health	S	38suba		SCORC	NM Health Insurance Exchange Act	This bill creates a health care exchange, a one stop shopping clearinghouse for more than 100,000 New Mexicans in need of health insurance, as required by the nation's new federal health care law. The bill provides for the appointment, powers and duties of a 10 member board of directors and would incorporate two non-profits, the NM Medical Insurance Pool and the Health Insurance Alliance, into the process.	VETO
Other	S	52suba		SPAC	Electronic Copies of Public Records	Allows custodians of public records to provide such records in electronic format if available and requested in such format. Actual costs may be charged.	SIGNED CH181
Health	S	89sub	H245	Munoz	Private Health Insurance Purchasing Coop Act	Provides for the creation of health insurance purchasing cooperatives among employers both large and small, or a combination of the two, whose aggregate FTE is at least 50.	SIGNED CH34
Retire	S	119aa	H146	Sapient	Retirement Beneficiary Designation of Spouse	Upon death of a PERA/ERA beneficiary, surviving retiree options are expanded.	SIGNED CH122

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Subj	Leg	#	Dup	Sponsor	Name of Bill	Description	Status
Health	S	208sub fla		SJC	Health Insurance Rate Increase Review	Calls for stronger standard of review by the NM Superintendent of Insurance of premium increase requests, requiring the request to be actuarially sound, reasonable, not excessive, or discriminatory. The company's surplus and executive salaries can be considered. The PRC is empowered to review and over rule the Superintendent's decisions. Public hearings would have to be held and related information would have to be posted online.	SIGNED CH144
WC/UC	S	273		Lopez	Recovery of Enforcement Costs from Employers	Workers' Comp Administration may recover all costs associated with enjoining an employer who fails to comply with the Workers' Comp Act.	Pocket Veto
Health	S	451sub		SPAC	Drug Screening & Treatment for Certain Women	Health care providers shall screen all pregnant and post-partum women for substance abuse to allow for intervention, referral and treatment.	Pocket Veto
Other	S	476a		Griego	No College Credit Needed for State Police	Allows the substitution of two years of military or law enforcement service for the required 60 hours of college credit.	SIGNED CH91
Other	S	574sub a		SPAC	CYFD Employees of Good Moral Character	Prohibits all persons who have been convicted of a felony directly related to their job duties, or have substantiated charge of abuse or neglect, from being employed by or contracted by CYFD in positions that would put them in direct unsupervised contact with CYFD clients or their supervisors.	SIGNED CH163
Health	SJM	1		Feldman	Continue Health Care Reform Working Group	Requests continuation of the current Health Care Reform Working Group to address the implementation of the Patient Protection and Affordable Health Care Act in NM.	PASSED S/H